



# West Shore

## SCHOOL DISTRICT

INSPIRE • ENGAGE • EMPOWER

### OUR WHY

We are committed to providing students with inspiring and relevant experiences so they may live meaningful, purposeful, and impactful lives.

### OUR WHAT

To provide a place where staff want to work, students want to be, and families want to live.

HOWS:	TEAM ACTIONS: FOOD SERVICES
Make student-centered decisions.	Voice and Choice with menu. Student Advisory for feedback. Feed all students even if their accounts are in the negative without shaming.
Support a service-oriented organization.	Fill last minute requests if possible. After school snacks; Summer meals program. Drivers support more than just food service when needed. Always ready to go.
Personalize learning experiences.	Future Chefs competition, culinary arts students serve at our high schools, and Special education students are part of food service experiences. Trainings for staff support their roles.
Treat people with respect, dignity, and empathy.	Maintain a positive culture and address processes and people who make decisions contrary to this. Feed all students even if their accounts are in the negative without shaming.
Support a culture that promotes collaboration.	Building level meetings and monthly manager meetings. Every other month leads invited to the meetings.
Provide excellent academic and extra-curricular programs.	Meet students' basic need for food so they can be successful in their day. Provide and support learning opportunities.
Provide staff with up-to-date tools and resources.	Every year we replace machines and tools as they age. Staff provides recommendations on these purchases.
Build and maintain meaningful relationships.	Get to know students and staff. Be ready with a smile and kind words. Participate in school theme days. Hold student advisory meetings.
Communicate in a clear and timely manner.	Updated monthly menus. Regular communication to parents about account balances. Inform leadership of staffing changes, equipment failures, and work injuries.
Maintain a highly trained staff.	Maintain high expectations for performance; acknowledge accomplishments and effectively address poor performance Expect and support continuous learning. Attend to culture and climate to retain staff.